

- Position:** Youth and Young Adult Pastor
- Reports To:** Care & Outreach Pastor
- Purpose:** To work with the Next Gen pastor to provide effective, visionary leadership to Youth ministries (grade 6-12) at Foothills Alliance Church, along with collaborative leadership to Young Adults (age 18-29), that aligns with our mission to Know Jesus deeply, Follow Jesus fully, and Share Jesus boldly.
- To foster a community where students grow in personal relationship with Jesus Christ and establish a faith that continues to deepen into their adult years.

Core Roles and Responsibilities:

1. 40% Coordinate and Facilitate Student Ministry (gr 6-12)

- Provide spiritual guidance, mentorship, and care to youth, helping them grow in their relationship with Jesus and navigate life's challenges from a biblical perspective.
- This includes a strong emphasis on empowering youth leadership.
- Organize and facilitate various youth ministry events, such as retreats, mission trips, outreach, and special activities that empower students to Know Jesus deeply, Follow Jesus fully, and Share Jesus boldly.
- Partner with parents to develop discipling practices that support healthy spiritual formation in the home.
- Ensure there is a network of support to provide mental health, crisis and pastoral care for families and youth.
- To continually innovate, evolve, and implement systems for tracking metrics, scheduling, event and program communication, strategy evaluation, etc.
- Participate in 403 Network, and other Calgary Wide Youth Network events and initiatives that align with Foothills' vision and mission
- Ensure healthy transition from Youth to Young Adults ministries.

2. 30% Collaborate and Participate in Leading Young Adult Ministry

- Provide spiritual guidance, mentorship, and care to young adults, helping them grow in their relationship with Jesus and navigate life's challenges from a biblical perspective
- Organize and facilitate various young adult ministry events, such as bible studies, retreats, mission trips, outreach, and special activities that empower young adults to Know Jesus deeply, Follow Jesus fully, and Share Jesus boldly.
- Ensure there is a network of support to provide mental health, crisis and pastoral care for young adults.



3. 20% Volunteer Recruitment and Development

- Building, training, and mentoring an effective ministry team in each program area that is equipped to disciple students.
- Forming and empowering youth and young adult leadership teams.
- Annual SAFE ministry training.
- Coordinating systems that inspire community building, formation, and rest.
- Ensuring there is effective care and appreciation for volunteer teams.

4. 10% Pastoral Duties

- Participate in the preaching and spiritual formation ministries of the church.
- Participate in the community life of the church in ways that reflect commitment and investment (eg. life group, prayer meetings, community building activities, etc.)
- Provide pastoral care and counsel to staff, leaders, and congregants.
- Officiate wedding and funeral ceremonies as appropriate.
- Participate in Foothills team training, events, and initiatives.
- Participate in District and denominational responsibilities.

Position Expectations

- Growing, authentic, and Spirit-led relationship with Jesus based on sound biblical principles.
- Servant leader who mentors others and leads by example with humility.
- Primary spiritual gifts: leadership, shepherding, service and teaching.
- Healthy balance between work, family, and personal wellness.
- Strong interpersonal skills.

Position Requirements

- Alignment with Foothills vision, mission, values and culture.
- A deep commitment to the core values, theology, and initiatives of the C&MA.
- Licensed and ordained, or prepared to pursue licensing and ordination with the C&MA.
- Educational requirements: theological training at a Bachelor's degree level or higher from an accredited school or acceptable equivalent.
- Some experience in pastoral care, leadership, and organizational ability is an asset.
- Excellent time management skills and ability to prioritize work.
- Excellent written and verbal communication skills.

Resumes to be forwarded to jason.fan@myfoothills.ca

