

FOOTHILLS
ALLIANCE
CHURCH

AGM
25/26
REPORT

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MINUTES

FOOTHILLS ALLIANCE CHURCH MINUTES OF THE ANNUAL GENERAL MEETING (AGM) JUNE 1, 2025 - IN PERSON FROM RUNDLE HALL, 3:00 PM

PREAMBLE

Prior to the AGM Meeting, a Pre-AGM Finance meeting was held at 2pm in The Meeting Place. 24 people attended to review the 2025/26 budget portion of the annual report in detail and ask any questions. It was a good session and many thoughts were shared.

Foothills Alliance bylaws states a quorum consists of the members present. A quorum is present at this meeting. In total, 133 people (111 members, 13 non-members and 9 children) were counted to be in attendance. All voting is to be in-person; there were no proxy votes this year.

Members were accounted for during ballot distribution, for an total of 111 voting members, or 26.7%, of a total active membership of 416.

WELCOME / OPENING PRAYER

Pat Jackson, Chair of the Board of Elders, welcomed those in attendance. Kyle opened in prayer.

CALL TO ORDER

Pat Jackson called the meeting to order at 3:05. Housekeeping items were noted. le - "Call your name if motioning or seconding". Only members can vote.

ADOPTION OF AGENDA

- MOTION A: Eric Miller moved and Sharon Anderson seconded. Adopt the agenda for the 2024/2025 AGM as included in the 2024/2025 Annual Report. Motion Carried

APPROVAL OF 2024 ANNUAL MEETING MINUTES DATED JUNE 9, 2024

- MOTION B: Marilyn Wallace moved and Karen Vine seconded. Approve the minutes of the Annual General Meeting of June 9, 2024 as circulated in the 2024/2025 Annual Report. Motion Carried

Brent provided an exciting outlook of what the afternoon would look like.

LOOKING BACK VIDEO

WORSHIP SONG - "GREAT THINGS"

LEAD PASTOR'S REPORT (PART 1)

Kyle led into presenting his report. He recalled the baptism on the Bow, 15 people! A multi-generational, diverse group. Growth is steady at around 13%. Easter celebrated baptisms too. Initially 4 ppl signed up, and hallelujah! Then the staff prayed and there was discerned a need to open this day up to Spontaneous Baptism. The day coincided with Canada's federal election day and the church would have many strangers entering the building for that purpose. It worked! Seven baptisms occurred that day! One Iranian couple came to vote and met Jesus instead. They were baptized in His glorious name that day! Kyle reminded everyone that we have been very blessed here at Foothills. God is at work here. We are seeing growth in the Kingdom boundaries.

ENCOURAGEMENTS / QUESTIONS

Kyle opened the floor to any questions. No questions.

- MOTION C: George Coutts moved and Greg Thomas seconded. Accept the Lead Pastor's report as included in the 2024/2025 Annual Report and as verbally presented by Kyle Harnett. Motion Carried

MINUTES

TESTIMONY 1

Annie Kwong shared her testimony of her long relationship with Foothills, starting with non-church functions, then through attending worship and her life has finally begun to mend as her relationship with God deepens. Jesus is her Freedom!

WORSHIP SONG - "STORY TO TELL"

TESTIMONY 2

Tyler introduced himself and his family. He noted that Foothills carries a reputation out into the community. A place where he and his wife Michelle and their girls could be challenged with faith and rewarded with life. They have witnessed great things here and received support during difficult times. Tyler can see God's work evident in the halls here. He feels blessed to be able to call this place his community.

TREASURER'S BUDGET REPORT

Brent and Catt opened the Treasurer's report in an interview style format. It was very lighthearted. Kit Kats were gifted to those who helped prepare the budget.

Catt began her presentation of the various proposed funds beginning with the 'Where We Spend a Dollar' chart and then presenting each additional chart with explanation.

The General Budget was presented.

Catt described the changes to the Building Fund, noting that Foothills is now mortgage free, but identified the IT/Tech budget as a new budget item. Eric Miller shared his concerns with the status of the worship sound and lighting tech and where the first injection of capital will be focused. Dan Delamont and Eric will oversee the tech upgrades should this item be approved.

GIT and JCC flow-through funds were reviewed and explained.

ENCOURAGEMENT / QUESTIONS

Q: An encouragement. Thank you for the Missions team, such great service for years. Can you explain how Foothills supports our IWs even when budgets fall short?

A: We give a portion to the Global advance fund, which C&MA uses to look after the Alliance workers globally. Even if Foothills fell, other churches will cover those IWs through the fund. We actually support more non-Alliance IWs directly than those supported through Global Fund. We do this through our FFIW funds, a sub fund under Missions.

Q: So excited to pay off the mortgage, but why is the building budget less than 2024/25?

A: The replacement items like building maintenance and tech upgrades are less than what we were paying on the mortgage, but it is still a significant number and it is also an act of faith to ask our congregation to understand that even though the mortgage is behind us the expenditures of an aging facility and systems are still very real.

Q: Can non-members ask a question?

A: Yes!

Q: Great! Is the church carrying any debt?

A: No, the church has no long-term debt on its books, only short-term operational type carrying debt.

Q: Are we approving an unaudited financial statement here?

A: Yes, this is based on our previous track record of using forecasts to base yearly expenditures and revenues to set future budgets. Delaying the AGM to vote on audited results would be a logistical problem to set ministry action plans for the teaching year. This has been Foothills' standard operating principle for a number of years now.

MINUTES

ENCOURAGEMENT / QUESTIONS CONTINUED

Q: I am aware of a school operating in the church? Do we support them financially?

A: The Foothills Preschool & Kindergarten Society is an important part of this facility, a place that touches many lives outside of the church and directly channels Jesus' love to His most favourite people of all, children. The school operates on their own budget. Foothills, as Landlord of the facility, does offer the school a very attractive rent charge.

MOTIONS CONCERNING THE BUDGET ARE AS FOLLOWS

- MOTION D: Lyle Young moved and Chris Chua seconded. The report on the 2024/2025 Foothills Alliance Church financial results be approved as circulated in the 2024/2025 Annual Report.

Motion Carried

- MOTION E: David Ritter moved and Mel Jackson seconded. The 2025/2026 Budget for Foothills Alliance Church be approved as circulated in the 2024/2025 Annual Report.

Motion Carried

- MOTION F: Andrew Berg moved and Eleanor Shoebridge seconded. Aperture Chartered Professional Accountants be appointed auditors for the 2025/2026 financial statements for the fiscal year ending June 2026.

Motion Carried

REFRESHMENT BREAK

REASSEMBLY AND ENGAGEMENT AT 4:13PM

Andrew and Brent led the group through a friendly game of elimination questions.

CELEBRATE NEW AND MILESTONE MEMBERS

Andrew acknowledged new general members and associate members and celebrated long term members.

TESTIMONY 3

Josh has attended Foothills since 2004, starting as a youth, and now with his wife and young family. Two areas where Foothills has served him. First is that Foothills always teaches the Bible. God's word is preached here. The second is Foothills is always about people, serving others. Josh shared how Foothills has helped him personally in these areas over the years.

NOMINATING COMMITTEE REPORT

Sharon Anderson provided the Nominating Committee report and reviewed the detailed process for elder selection, always rooted in prayer and hearing for God's discerning guidance.

- MOTION G: Gord Miller moved and Regina Bell seconded. Adopt the Nominating Committee report as presented. Motion Carried

- MOTION H: Sharon Anderson moved and George Coutts seconded. Karen Vine and Greg Thomas be the representative members from the congregation added to the Nominating Committee for the year 2025/2026. Motion Carried

ELECTION OF ELDERS

Pat provide a brief instruction on how the voting process will work. Ballots to be struck, collected and turned over to the tellers who leave the room for tabulation.

- MOTION I: Lyle Young moved and Steve Plett seconded. George Coutts, Lloyd Anderson, Chris Boelcke and Charles Halwass be elected as tellers for the 2025 AGM Board of Elders election. Motion Carried. Votes were struck and collected.

MINUTES

TABLE PRAYER TIME

Tables prayed for various items pertaining to the AGM.

LEAD PASTOR'S REPORT - PART 2

Kyle led the congregation through an explanation of what lies ahead for Foothills, the re-visioning process ahead and making room for what God might have in store for us. We will experience deep gratitude and love of Scripture and we will be in the Word. Doing this, how deeply can we grow towards loving Jesus more? This will be explored. We will deepen this relationship. Also, we will be identifying new leaders amongst us. We will help them be everything God wants from them. Foothills is a generational church and we will celebrate this. We have a duty to the next generation to lift them up to Jesus. We will continue to pray and ask God to press close to us.

CLOSING WORSHIP SONG - "REIGN ABOVE IT ALL"

RESULTS OF ELDER ELECTION

Pat Jackson announced that the following were elected to the Board of Elders for the year 2025/26: Matt Chan, Miles Dyck, Garrick Fryklind, Jonathan Greb, Sandra Stephenson, Cattleya Waters, Karen Schindel, Philip Eto, Pat Jackson and Hoydi Cheng.

- MOTION J: Brent Sellers moved and Greg Thomas seconded. Request to destroy the ballots for the 2025/26 elder election. Motion Carried

PRAYER OF CONSECRATION

Karen Vine prayed a prayer of consecration over the newly elected Board.

ADJOURNMENT

- MOTION K: George Coutts moved, adjourn the meeting at 4:47pm. Motion Carried

Pat prayed a prayer of blessing over Kyle for his sabbatical.

BENEDICTION

Kyle prayed a closing prayer over the assembly.

Respectfully submitted,
Garrick Fryklind, Board Secretary

LEAD PASTOR'S REPORT

A Year of Faithfulness, Fruitfulness and Forward Vision

This past year at Foothills Alliance Church has once again reminded us of the great faithfulness of God. As we continue to step into our renewed Vision, Mission and Values — Knowing Jesus Deeply, Following Jesus Fully and Sharing Jesus Boldly — we have seen Jesus transform lives, deepen discipleship and draw new people into His family. On behalf of our staff team, thank you for your faithful service, generosity, prayer and love for one another. God is doing something beautiful in our midst and our church family is stronger because of your participation in the mission of Jesus. This year has been marked by continued growth, fresh vision and a deep sense that Jesus is leading us forward with purpose and grace. We have much to celebrate together:

- We welcomed 44 new members into the life of our church family as people committed themselves to the mission and community of Foothills!
- We celebrated more than 60 baptisms this year as people publicly declared their faith in Jesus Christ! Every baptism story reminds us that the Gospel is still changing lives and calling people into new life.
- Our Alpha ministries continue to flourish! Across Alpha, Mandarin Alpha and Senior's Daytime Alpha, we saw more than 180 participants exploring faith, asking questions and encountering Jesus. We rejoice that many people made decisions to follow Christ through these ministries.
- Our Life Groups continue to grow as new groups formed this year, creating spaces for people to Know Jesus Deeply and walk together in authentic community.
- Our Awana ministry has seen tremendous momentum, with more than 80 children gathering weekly as families intentionally disciple their kids in the ways of Jesus. We are grateful for every volunteer and leader investing in the next generation.
- This year we celebrated the 60th Anniversary of Foothills Alliance Church with our "Faithfulness Through the Decades" celebration event. It was a meaningful time of remembering God's goodness, honouring those who came before us and celebrating the incredible legacy of ministry that has shaped our church family for generations.
- Our Men's Ministry continues to grow, with over 30 men gathering monthly for breakfast, encouragement, prayer and spiritual formation together.
- Our annual Youth Retreat was an incredible weekend with more than 140 students attending! We continue to see young people encounter Jesus, build deep friendships and grow in boldness and faith.
- Our Prophetic Ministry continues to mature and grow as people are being encouraged, strengthened and ministered to through the work of the Holy Spirit. We are grateful for the ways Jesus continues to heal, restore and speak to His people.

LEAD PASTOR'S REPORT

- This year we also saw many testimonies of healing through the grace and power of Jesus. One especially meaningful story was Monda, who first encountered Foothills through our online ministry. After watching services online, she sensed God calling her to attend in person, where she was later baptized and experienced significant healing in her leg after previously being unable to walk well. Stories like these remind us that Jesus is still drawing people to Himself and transforming lives today.
- This year also marked an important season of discernment and vision formation for our church family. Throughout the year, we hosted various focus groups, prayer gatherings and conversations where members of our congregation were invited to speak into and pray for the shaping of our new Vision, Mission and Values. These gatherings were marked by humility, unity and a deep desire to collectively hear the voice of Jesus as we discerned the direction He is leading Foothills in the years ahead. We are deeply grateful for the many people who participated thoughtfully and prayerfully in this process as we embraced the call to Know Jesus Deeply, Follow Jesus Fully and Share Jesus Boldly.
- Our online community continues to grow and has become a meaningful front door into the life of Foothills. For many people, their first experience of our church happens online before ever entering the building. We continue to hear stories of people connecting, exploring faith and eventually joining us in person because of our digital ministry presence.
- We were thrilled to see our Worship Arts Ministry present a powerful production of The Lion, the Witch and the Wardrobe. The production welcomed many people through the doors of Foothills, including those with little or no church background, and served as a meaningful first step in many spiritual conversations and journeys of faith.
- Our Easter gatherings this year were the largest we have seen yet as we celebrated the resurrection of Jesus together! We also partnered once again with many churches across our city for our Good Friday gathering, celebrating our unity in Christ and the beauty of the broader Church working together.
- This year also marked important investment in leadership development and training. We continue to sense Jesus inviting us to raise up and equip new leaders for ministry. We were grateful to invest in Julie as a ministry intern and apprentice and we are excited about the ways God is continuing to develop emerging leaders within our church family.
- We were also thrilled to welcome Lisa Peters to our staff team this year as she stepped into leadership of our Renewal Ministries. Lisa has already been a tremendous blessing to our church family through her heart for prayer, healing, spiritual formation and the work of the Holy Spirit. We are grateful for the ways Jesus is using her gifts to help cultivate deeper renewal and dependence on God within our community.

LEAD PASTOR'S REPORT

On a personal note, I also want to express my deep gratitude to all of you for the tremendous gift of a sabbatical this year. It was a meaningful season of rest, renewal, prayer and refreshment for both myself and my family. Thank you for your generosity, encouragement and care. We are deeply thankful for this church family and the kindness you continually demonstrate.

As we look ahead, we continue to sense Jesus inviting us into greater fruitfulness through continued pruning, prayer and intentional discipleship. We believe God is calling us deeper into dependence on Him as we seek to Know Jesus Deeply, Follow Jesus Fully and Share Jesus Boldly with our city and beyond.

Here are several areas we continue to sense Jesus leading us toward:

- Pruning for greater fruitfulness — We continue to create margin and space both personally and corporately so we can remain attentive and responsive to the leading of the Holy Spirit.
- Developing leaders — We sense a growing call to intentionally train, apprentice and release new leaders across every generation within Foothills.
- Mission and evangelism — We remain committed to helping people encounter Jesus and equipping our church family to boldly share their faith with others.
- Digital ministry and outreach — As our online community grows, we believe Jesus is opening new doors for ministry, discipleship and evangelism through digital spaces.
- Dependence on the Holy Spirit — We desire to continue growing as a church that is rooted in prayer, open to the work of the Spirit and expectant for Jesus to move in power.

The faithfulness of Jesus has been evident in every season and we believe He has even more ahead for Foothills Alliance Church. Thank you for being part of this church family and for faithfully serving the mission of Christ together!

God bless you all,
Pastor Kyle



“Now to Him who is able to do immeasurably more than all we ask or imagine, according to His power that is at work within us...”

— Ephesians 3:20

BOE REFLECTIONS

Greetings Foothills,

As I prepare to write this brief note, I've been reflecting on this past year and I'm reminded yet again of God's faithfulness. As we started the ministry year, we had a bit of a bumpy start with the small fire and subsequent cleaning of the facility. Thank you Foothills for how you leaned into our weekend gatherings even when we were scattered online and away from our home while meeting at RockPointe church. Thank you for your continued faithfulness in giving to the many ministries that support our community and various parts of the world. In many ways it felt like a season of cleaning (literally), pruning and simplifying — continuing to make room for something new. Through God's grace and many of you and your support, we came out of this Fall season stronger as a church and more reliant on God's infinite wisdom. Again, learning to fully trust and surrender knowing that He is in full control.


Our year was also marked by finalizing our revitalized Vision, Mission and Values. As a board and staff we're excited about the journey over the past year and where God is leading us as a church family. Our prayer is that Foothills Alliance be known as a community that longs to Know Jesus Deeply, Follow Jesus Fully and Share Jesus Boldly. Our desire is that this isn't just some catchy phrase, but we personalize it for each of our lives and live into it in the years ahead. May our understanding of His love for each of us compel us to share Him with all those we cross paths with. Imagine all God could accomplish through our church if we fully embraced this calling and lived it in our lives. Foothills church has such a strong legacy; may we continue to be used by God to build His church.

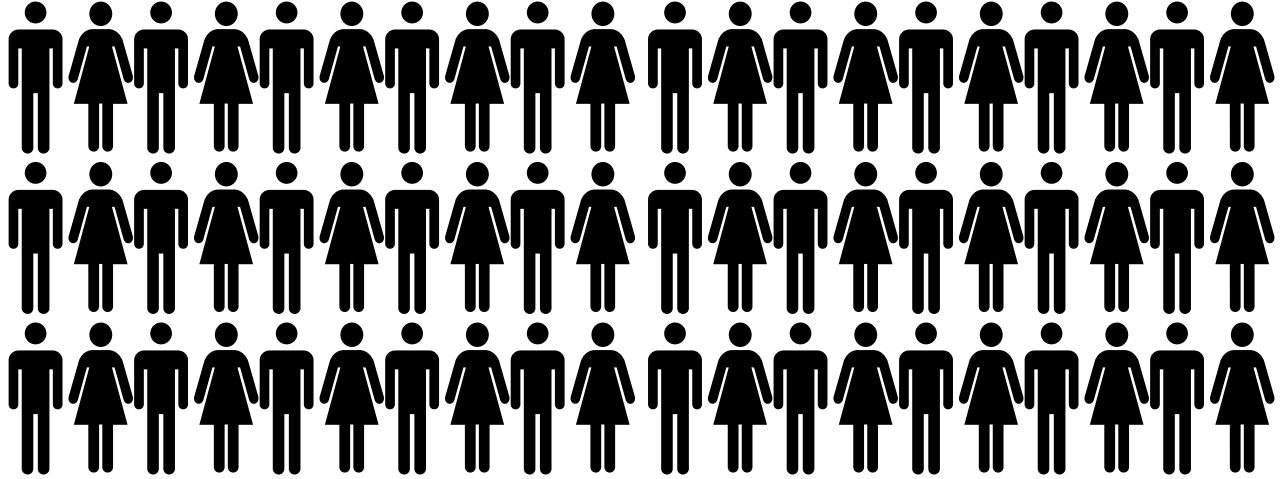
Finally, we have an amazing pastoral and support team that are dedicated and lead us so well. Continue to lift them up in prayer, bless them and thank them for how they serve us. We also covet your prayers as your Board of Elders; pray for continued unity and wisdom. Pray for us to continue to be filled with the Holy Spirit and clearly led by His promptings.

When we look back one day, our hope for Foothills is that we would be able to clearly say...

"I have fought the good fight, I have finished the race, and I have remained faithful." 2 Timothy 4:7

On behalf of the Board of Elders,
Pat Jackson, Board Chair

 **60+** people baptized



180 Alpha attendants across Alpha, Mandarin Alpha and Senior's Alpha



83 kids at Awana

45 people volunteered at Awana this year



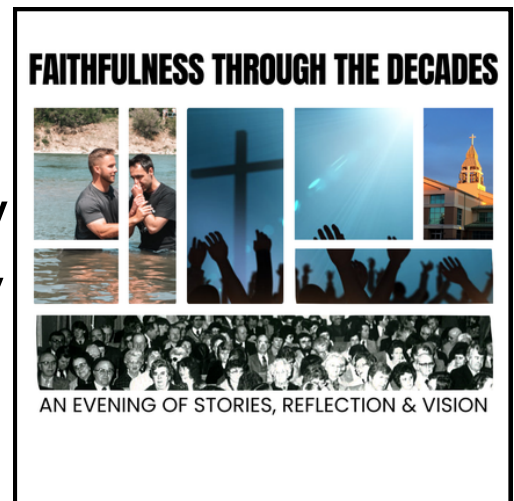


728 facility outside group bookings



30 average attendance at Forged men's breakfast

138 attended our 60th anniversary "Faithfulness through the decades"



91 Prime Tymers average weekly attendance



142 youth at Elevate youth retreat

1400 people came to Garage Giveaway

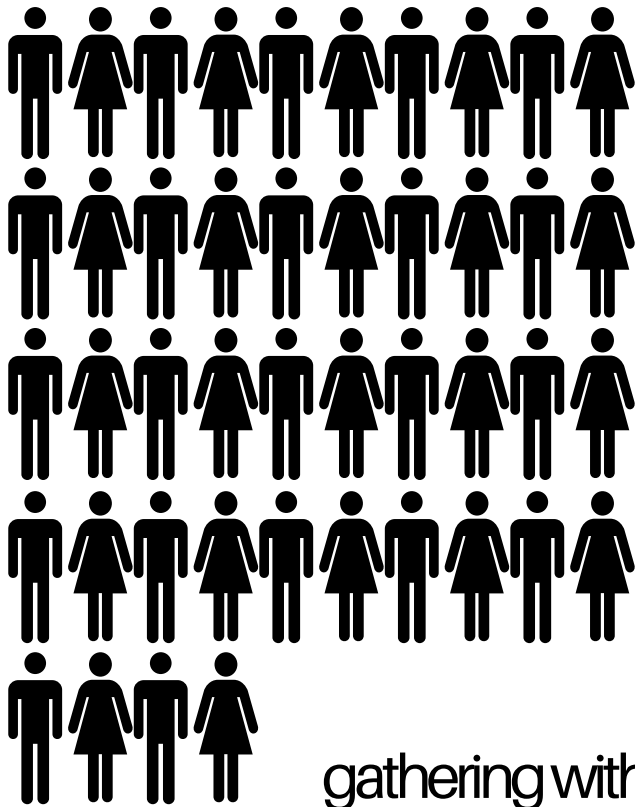


95 weekly average at Senior's Wellness



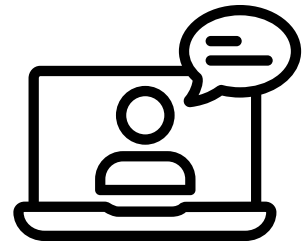
Prophetic ministry: in the last 9 months we have **doubled** in our capacity for ministry.

44 new members

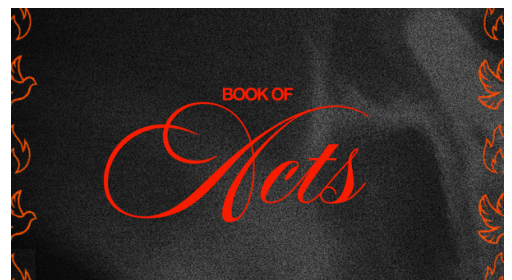


200+

gathering with us weekly online



7 sermon series



NOMINATING COMMITTEE REPORT

REPORT FROM NOMINATING COMMITTEE FOR 2026 ANNUAL REPORT

The 2025/2026 Foothills Alliance Nominating Committee consists of Kyle Harnett (Lead Pastor), Karen Vine (congregant), Greg Thomas (congregant), Miles Dyck (elder) and Pat Jackson (elder). The Nominating Committee's mandate is to "nominate sufficiently qualified candidates to fill the number of specified board positions. Women and men are eligible to be elected as elders, provided they meet all other qualifications in the bylaws." The Nominating Committee is responsible to ensure that all persons being nominated for eldership meet the qualifications required by Scripture, as well as required by the Local Church Constitution and Bylaws. The nominating process involves meeting several times for discussion, interviews and consideration. Prayer and reflection inform each step. Foothills elders are elected for a one-year term, to a maximum of six consecutive terms. The Nominating Committee has thoroughly vetted the following candidates and asserts they meet the required qualifications. We strongly endorse that the membership elects the following nominees:

Hoydi Cheng
Miles Dyck
Brent Epp
Phillip Eto
Jonathan Greb
Pat Jackson
Karen Schindel
Sandra Stephenson
Brent Trask
Cattleya Waters

NOMINEES

HOYDI CHENG

Hoydi and his wife, Stephanie, have been attending Foothills since 2012. They have two daughters, Elise and Sophie. Hoydi grew up in a Christian home and has known Christ since childhood. He has served at Foothills in various ministries over the years including Worship Arts Band and Tech, Children's Ministries, Life Group leading, Alpha table hosting, communion serving and various committees. Professionally, Hoydi works in the cybersecurity industry.



MILES DYCK

Miles and his wife, Karri, have been attending Foothills since 1998 when they moved to Calgary. They have two adult children, Brittany (age 24) and Rachael (age 21), who both live away from home attending university. Miles was born and raised in a Christian home, the son of a pastor, and has always enjoyed being involved in church ministry. At Foothills, Miles has served with the Technical Team as a sound technician for many years, supporting weekend services and large productions. He has also been involved in the Men's Ministry Bible studies and hikes, family carnivals and other special events. Miles is a manager in the Roads business unit at the City of Calgary and he enjoys downhill skiing, curling, hiking, playing all kinds of sports and time spent with family and friends.



NOMINEES

BRENT EPP

Brent was raised in a strong Christian home and grew up at Sherwood Park Alliance church. After attending Canadian Bible College and graduating from the University of Alberta, he worked internationally, delivering humanitarian relief in the countries of Sudan, Somalia, Bosnia and Rwanda. He and his wife, Susie, moved to Calgary and began attending Foothills in 1993. Brent became a lawyer in 2001 and worked at what is now the world's largest law firm before going out on his own in 2009. His practice primarily revolves around serving individuals and families in the area of Wills and Estates Planning, Probate and Real Estate. He also has a significant practice serving charities across the country. At Foothills, Brent has previously served on the Board of Elders and other various ministries, including Ushering, Children's Ministries and Life Groups. Brent served on the national board of the Christian & Missionary Alliance for 12 years, including on various subcommittees. Brent and Susie have three adult children, Noah, Hannah and Micah. Brent's interests include spending time with family and friends, reading and he is admittedly more interested in sports than he probably should be.



PHILLIP ETO

Phillip and his wife, Osa, have been attending Foothills since 2013 when they finally settled in Calgary. They have three adult children: Yoyou (Will), Kome (Jeneba) and Ruvie (Sharon). Phillip was not born into a Christian home, but in his first year in University in Nigeria, gave his life to Christ at the age of 19 and has since been involved in Christian service through his local church and ministries. At Foothills, Phillip volunteers in Intercultural Ministries, Prayer Coordination Team and Alpha as a table leader. Phillip is on the board of Love New Canadians. In 2018, Phillip and his family moved to Glacier Ridge Church as pioneer members, where he served on the leadership team. Phillip enjoys playing board games and watching Trivia/Quiz shows. He has recently taken up playing golf.



NOMINEES

JONATHAN GREB

Jonathan and his wife, Julie, have been attending Foothills since moving to Calgary in 2005. He became a Christian at a young age and was baptized as a teenager. Jonathan has served our church, the district and national offices and various other not-for-profits in numerous leadership roles over the years. The Grebs have three daughters (Natalie, Emma and Madeline) and Foothills has been instrumental in the spiritual formation and growth of their family. They love the compassionate heart of Foothills to meet people where they are: to equip, support and cheer everyone on as together the church runs, walks and stumbles towards Knowing Jesus Deeply, Following Jesus Fully and Sharing Jesus Boldly. Professionally, Jonathan is a CPA specializing in tax. He has worked in the oil and gas industry for years, prior to that worked for a Big-4 accounting firm.



PAT JACKSON

Pat was born and raised in a Christian home in the Edmonton area. After graduating from the University of Alberta, he and his wife, Mel, moved to Calgary and began attending Foothills in 1990. They have two adult sons Travis (Danae) and Tyson. At Foothills, Pat has been involved in various ministries, including Children's Ministries, Youth, Finance, Life Groups and several boards. He is currently serving on the Finance Committee and the Events Planning Team. He is also involved with several not-for-profit organizations within the city working with youth and young dads. Pat is a retired engineer who spent the majority of his career in the technology and oil and gas sectors. His interests include spending time with family and friends, reading and many sports, especially weight training and pickleball.



NOMINEES

KAREN SCHINDEL

Karen and her husband, Greg, have attended Foothills since 2001. They have two amazing daughters, Savannah and Makayla, who are also actively involved with Foothills. Karen is passionate about continuous process improvement within the financial services industry, leading by example and inspiring people that deliver high quality results. She currently serves in various areas within Foothills including Justice & Compassion along with Alpha. In her spare time, she is a life-long learner who enjoys volunteering, thrifting, travelling, reading self-development books, trying new restaurants and watching Hallmark movies.



SANDRA STEPHENSON

Sandra and her husband, Don, have been attending Foothills since 1997 when they moved to Calgary. They have four adult children, Tim (Meryk), Brian (Amy), Dianna and Jennifer (Joshua) and four adorable grandchildren. Sandra was born and raised in a Christian home in Ontario and came to know Jesus personally at a very young age at her mom's backyard Bible Club. It has been Sandra's joy to be involved in Christian service through the local church and through missions. At Foothills, Sandra has served as Nursery Coordinator, Alpha leader, Life Group leader and on the Global Impact Team. Sandra has been very involved with ministry in Guatemala through Impact Ministries over the past decade, including helping start a children's home for abandoned and orphaned babies and children. Sandra enjoys spending time with family, going for long walks and baking.



NOMINEES

BRENT TRASK

Brent and Mandy Trask have been members of Foothills since 2011, where Brent has been actively involved in discipling, teaching and mentoring leaders. Brent came to faith through the youth ministry at Southgate Alliance in Edmonton and later attended Canadian Bible College and Seminary, where he sensed God's call to pastoral ministry. Mandy also came to faith as a teenager and pursued ministry training at Canadian Bible College, where she and Brent met.

After marrying, Brent and Mandy moved to Calgary in 1986 to help plant Bow Valley Alliance (now RockPointe Church), where they served together for 25 years. Brent later served as Superintendent of the Western District of The Alliance Canada 2011-2023, partnering with churches and leaders in disciple-making, renewal and mission. In recent years, he has also served in leadership with The Mustard Seed.

Brent is passionate about helping people experience the transforming grace of God and empowering leaders, teams and churches to live on mission together. He is known for his wisdom, leadership and ability to help organizations discern vision and move toward the future God is calling them into.

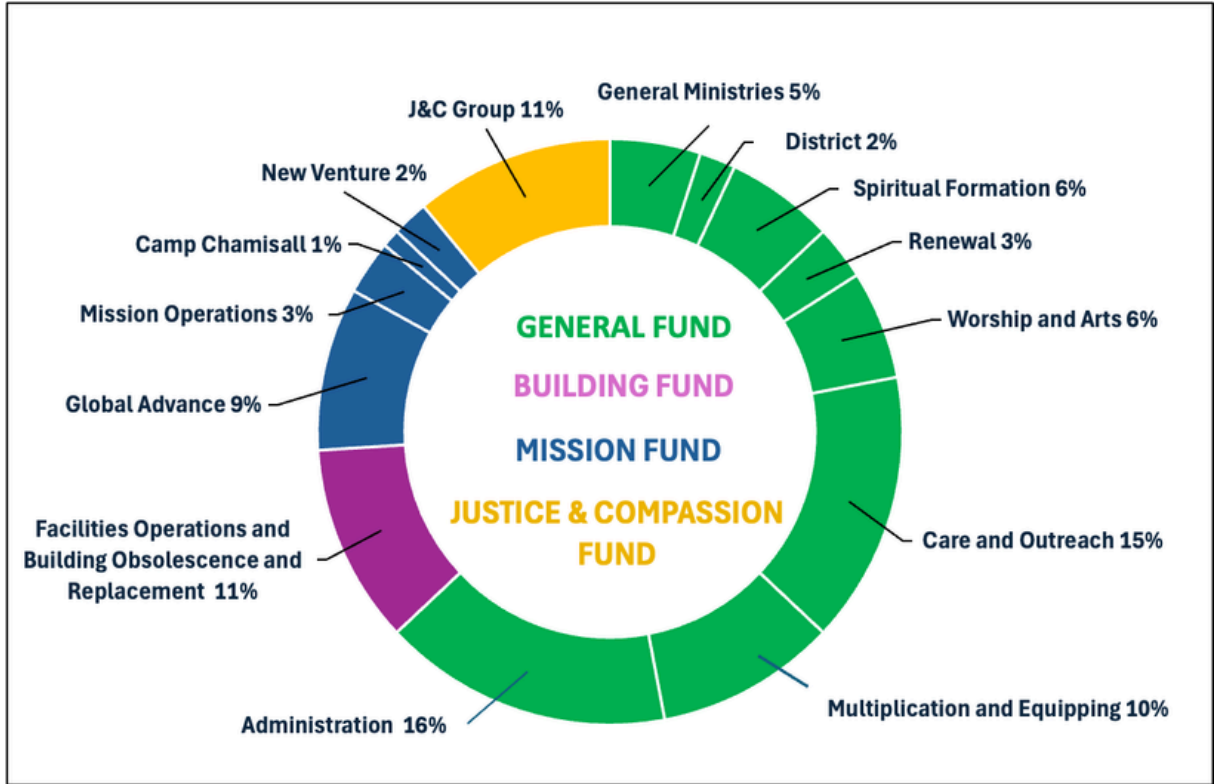


CATTLEYA WATERS

Cattleya and her husband, Andy, have been attending Foothills since 2015. She has two adult daughters, Tatyana and Thalia. Cattleya was born and raised in a Christian home in the Philippines and came to know Jesus personally at a young age while attending Grace Christian High School. Cattleya is a retired accountant and has spent many years as a Finance/IT Project Manager, specializing in finance software implementations. Cattleya is a certified group fitness instructor and currently leads fitness classes at a local gym. At Foothills, Cattleya serves as the lead for Women's Strength & Stretch, a member of the Foothills Finance Committee and the Hospitality Team. Cattleya has a growing love of mission work. When not at the gym, Cattleya enjoys spending time with family, baking, gardening, cycling and hiking.



'26/'27 BUDGET AT A GLANCE



BUDGET 2026/27

\$3,774,000

Note: all percentages rounded up to the nearest whole number

SPIRITUAL FORMATION MINISTRIES:

Women, Prayer, Spiritual Formation, Seniors, Children

RENEWAL MINISTRIES:

Renewal and Worship Arts shown separately

CARE & OUTREACH MINISTRIES

Care & Outreach, Youth, Young Adult, Life Groups, Men, Marriages, Pathways, Communication

MULTIPLICATION & EQUIPPING MINISTRIES:

Multiplication & Equipping, Alpha, Disciple Making, Intercultural

GENERAL MINISTRIES:

Library, Congregational Events, Committees

FINANCIAL REPORT

FOR YEAR ENDING JUNE 30, 2026

PROPOSED BUDGET FOR JULY 2026 - JUNE 2027

GENERAL FUND <small>*all numbers in thousands of dollars</small>	2025-'26 BUDGET	2025-'26 FORECAST	2026-'27 BUDGET
Personnel	2,116	2,114	2,390
Ministry	234	198	224
Facility Operations	29	28	(57)
Administration	191	188	193
District	80	78	85
Surplus / (Deficit)	0	7	0
Congregation Giving	2,650	2,614	2,836

THE GENERAL FUND SUPPORTS THE MAIN MINISTRIES AND FUNCTIONS OF THE CHURCH, INCLUDING THE COST OF DAY-TO-DAY OPERATIONS.

BUILDING FUND <small>*all numbers in thousands of dollars</small>	2025-'26 BUDGET	2025-'26 FORECAST	2026-'27 BUDGET
Donation Goal	360	355	370

OUR FACILITY, AUDIO, VISUAL AND LIGHTING EQUIPMENT ARE DECADES OLD WITH A BACKLOG OF REPAIRS, MAINTENANCE AND REPLACEMENTS THAT WILL REQUIRE ONGOING CONTRIBUTIONS OF AT LEAST \$350K PER YEAR FOR THE FORESEEABLE FUTURE.

MISSIONS FUND <small>*all numbers in thousands of dollars</small>	2025-'26 BUDGET	2025-'26 FORECAST	2026-'27 BUDGET
Global Fund	228	200	211
Foothills Family Intl. Workers Fund	70	61	0
Camp Chamisall	18	15	16
New Ventures	35	30	33
Missions Operations	0	0	65
Donation Goal	350	307	325
Short Term Missions	58	2	88
Specials (Christmas Eve)	0	6	0

MISSIONS FUND DONATIONS WILL BE DISPERSED ACCORDING TO THE PERCENTAGES ANNUAL BUDGET RECOMMENDED BY THE GLOBAL IMPACT TEAM AND APPROVED BY THE BOARD OF ELDERS.

JUSTICE & COMPASSION FUND <small>*all numbers in thousands of dollars</small>	2025-'26 BUDGET	2025-'26 FORECAST	2026-'27 BUDGET
Donation Goal	155	160	155

THE JUSTICE & COMPASSION FUND IS MEANT TO PROVIDE RELIEF TO THOSE WHO ARE EXPERIENCING THE EFFECTS OF POVERTY, INJUSTICE AND INEQUALITY. IN ADDITION, THE FUND HELPS TO DEVELOP INITIATIVES AND OPPORTUNITIES FOR INDIVIDUAL AND SOCIAL TRANSFORMATION AND THE POSSIBILITY FOR LASTING REFORM THAT REFLECTS THE HOPE OF GOD'S KINGDOM HERE ON EARTH. WE ARE THANKFUL FOR THE SUPPORT OF THOSE WHO CONTRIBUTE TO THESE EFFORTS THAT ENABLE US TO SERVE AND LOVE OUR COMMUNITIES, CITY AND WORLD.

SCHOOL REPORT

FOOTHILLS ALLIANCE PRESCHOOL & KINDERGARTEN

Since 1993 Foothills Alliance Preschool & Kindergarten has been making a positive Christian impact in NW Calgary. The school offers Preschool, Kindergarten and Early Intervention Services to children aged three to six. With full enrolment, our school services 142 families annually (118 Preschool and 24 Kindergarten).

For the first time since opening, Foothills Alliance School is planning on making a change to our programming format. Demand for half-day Preschool programming has significantly decreased as families' needs for full-time childcare have increased and become more affordable due to the Government Affordability Grant. We are currently pursuing a license to be able to offer full-day Preschool classes starting in September 2026. Please pray for us as we make this transition.

During the 2025/2026 school year we ran five Preschool classes and one Kindergarten (AM only). This year we registered 117 preschoolers and 22 Kindergarten children.

Through our Solid Foundations programming, we are able to access government funding and provide supports to children with special needs. Services include speech therapy, occupational therapy, physical therapy, behavioural support and dedicated classroom assistants at no extra cost to families.

Foothills Alliance School is a loving Christ-centered community that encourages life-long learning and growth for staff, students and families. We are very proud of the program we are able to offer. We help children grow socially, spiritually and academically. Our students hear the message of Christ through the teaching of social thinking, Bible stories and prayer. We encourage our students to show the love of Christ to their fellow students (sharing, praising), their parents (helping, obeying) and their community (giving, sharing, service — Operation Christmas Child, Food Bank, Mustard Seed, etc.).

Teachers at Foothills Alliance School are University educated and maintain a high standard of professional development. Including contracted therapists, we currently have a staff of 23.

For more information about our school, check out our website — school.foothillsalliance.com



AGM FAQs

Welcome! Whether you're planning to attend or just want to learn more, we hope this FAQ sheet helps you understand the purpose and process of our AGM.

WHAT IS AN ANNUAL GENERAL MEETING (AGM)?

An AGM is a formal gathering of the church membership where we review the past year's ministry, celebrate what God has done, present financial reports, elect leadership and look ahead to the future vision God is calling us to pursue.

WHY DO WE HOLD AN AGM?

ACCOUNTABILITY:

To provide transparency on finances, leadership and ministry activities.

CELEBRATION:

To give thanks for God's work through our church over the past year.

VISION:

To share plans and direction for the year(s) ahead.

PARTICIPATION:

To involve church members in important decisions such as approving budgets, leadership nominations and ministry initiatives.

LEGAL REQUIREMENT:

As a registered organization, we are legally required to hold an AGM annually.

WHO CAN ATTEND THE AGM?

Everyone is welcome to attend!

However, only official members of Foothills Alliance Church can vote on motions and elections.

WHAT HAPPENS AT AN AGM?

Typically, the meeting will include:

- Opening prayer and welcome
- Approval of the previous AGM minutes
- Presentation of reports (Lead Pastor, Ministry Leaders, Finance)
- Presentation and approval of the annual budget
- Election of Elders and next year's Nominating Committee
- Time for questions and discussion
- Closing prayer

HOW IS THE AGM RUN?

The meeting is usually facilitated by a designated Chairperson (often a Board member).

Formal processes such as making motions, seconds and voting are used to ensure fairness and clarity. Reports and documents are distributed prior to AGM (in both print and digital form) so attendees can review and prepare questions.

AGM FAQs

DO I NEED TO DO ANYTHING TO PREPARE?

REVIEW THE AGM REPORT:

This report (available in advance) includes the agenda, reports and proposed budget.

PRAY:

Ask God to guide the meeting, the leadership and the direction of our church.

BRING QUESTIONS:

You'll have opportunities to ask clarifying questions during the meeting. You can submit questions prior to the AGM. Text the word agm to 587.912.1214

WHAT IS VOTING LIKE?

Voting is typically done by a show of hands or by ballot, depending on the item.

Only members in good standing can vote.

Key votes usually require a simple majority unless otherwise stated in the church's bylaws.

WHAT KINDS OF QUESTIONS CAN I ASK AT THE AGM?

You are welcome to ask questions about:

- The financial reports and proposed budget
- Ministry activities and reports
- The vision and future direction of the church
- Governance or leadership structures
- Questions should be respectful and relevant to the items being discussed

WHAT IF I CAN'T ATTEND?

If you are a member and cannot attend, we do allow absentee ballots or proxies depending on what the vote is pertaining to. Please contact the church office at 403.241.9777 to find out what arrangements can be made.

HOW LONG DOES THE AGM USUALLY LAST?

While it can vary depending on discussions, we aim to keep the meeting to approximately 90-120 minutes.

WHY IS MY PARTICIPATION IMPORTANT?

Your presence and voice matter! As part of the church family, you have a role in stewarding the ministry God has entrusted to us. Attending the AGM is one way you show your commitment and help shape our shared mission.

STILL HAVE QUESTIONS

Feel free to contact our Board Chair, Pat Jackson, at pat.jackson@myfoothills.ca before the meeting.

I. NAME

1. The corporate name of this church shall be the FOOTHILLS ALLIANCE CHURCH OF THE CHRISTIAN AND MISSIONARY ALLIANCE IN CANADA.
2. These bylaws supplement the Local Church Constitution as adopted and approved by the General Assembly of The Christian and Missionary Alliance in Canada as amended from time to time. In cases where these bylaws conflict with the Local Church Constitution, the provisions of the Local Church Constitution shall apply.

II. GOVERNMENT

1. There shall be two classes of membership, Voting Membership and Associate Membership. They shall conform to the requirements for membership as set out in the Local Church Constitution and any additional membership policies approved by the Board of Elders.
2. There shall be an annual meeting held within six (6) calendar months of the fiscal year-end of the church, the exact date to be determined by the Board of Elders.
3. Notice of time and place of any meeting of the membership shall be given publicly on at least two consecutive weekends prior to the meeting date or by written notice to each active member of the church fourteen (14) days prior to the meeting. In the case of a special meeting of the membership called by the Board of Elders, notice shall include advertisement to the membership of the purpose of said meeting.
4. The quorum for any meeting of the membership shall consist of members present. For the purpose of determining quorum, a member may be present in person, by written signed proxy or by electronic means approved in advance by the Board.
5. The business proceedings of any meeting of the membership shall be governed by the Constitution and Bylaws to the extent applicable. In other cases, the current issue of Robert's Rules of Order shall apply.
6. The fiscal year shall end June 30th of each year.
7. Upon approval by the Board of Elders of a written request, a member may view specified church records in the presence of a member of the Board of Elders, subject to any additional requirements outlined in a Board of Elders approved Records Management Policy.
8. At the Board's discretion, any meeting of the membership can include participation by telephone, electronic or other communication facilities that permit participants to vote and communicate adequately with each other during a meeting of members in the manner provided by the policies and procedures of Foothills Alliance Church. A person participating in a meeting by such means is deemed to be present at the meeting.

III. BOARD OF ELDERS

1. The maximum number of elders is twelve (12). The Board of Elders will annually determine the number of elders three (3) months prior to the annual meeting.
2. The quorum for a meeting of the Board of Elders shall be one half of its membership.
3. The officers of the church shall consist of chairman, vice-chairman, secretary and treasurer.
4. Elders are elected for a one-year term.
5. Elders are eligible to serve a maximum of six (6) consecutive years after which they must have a one-year sabbatical before becoming eligible to serve again. If an elder serves for a partial year, that year shall count as a full year of the consecutive years of service.
6. An elder will have been a member of Foothills Alliance Church for at least six (6) months prior to serving as a member of the Board of Elders.
7. If a member of the congregation wishes to have a candidate considered for eldership, they must submit in writing the person's name and qualifications to the chair of the Nominating Committee at least five (5) weeks prior to the Annual General Meeting. The submission must have the signatures of at least three (3) members in good standing.
8. The Nominating Committee is responsible to ensure that all persons being nominated for eldership meet the qualifications required by Scripture as well as required by the Local Church Constitution and these Bylaws.
9. The Nominating Committee will nominate sufficient qualified candidates to fill the number of specified board positions. Women and men are eligible to be elected as elders provided they meet all other qualifications in the by-laws. The Nominating Committee is allowed to present as many candidates as it finds suitable.
10. To be elected, nominees for the position of Elder will require a two-thirds majority of ballots cast by members voting at a meeting of the membership.

IV. NOMINATING COMMITTEE

1. The Nominating Committee shall consist of the Lead Pastor or his appointee and a minimum of four (4) members with equal representation from the Board of Elders and the membership.
2. The Lead Pastor, or his appointee, shall serve as chair of the Nominating Committee.

V. AMENDMENTS

1. These Bylaws may be amended from time to time by a three-quarters (3/4) majority vote at the annual meeting or a special meeting of the membership called for such purpose.
2. Proposed amendments to the Bylaws shall be posted at least two (2) weekends prior to the meeting of the membership at which they are to be considered.

Isabella (Abellanosa) Dulay, Ola Abiose, Bola Peace Adeniyi, Mindy Aechtner, Tom Aechtner, Richard Akomatey, Fatih Akser, Charlene Anderson, Dave Anderson, Julie Anderson, Lloyd Anderson, Sharon Anderson, Shay Anderson, Cliff Anderst, Peggy Anderst, Deborah Annan-Prah, Liz Archer, Suzanne Archer, Ver Averion, Alemayehu Ayana, Terri-Ann Babcock, Lois Bachmann, Ron Bachmann, Lynn Bai, Beryl Baldwin, Tereasa Basaraba, Todd Basaraba, Heather Beadle, Ryan Beadle, Timothy Beadle, Mertie Beatty, Regina Bell, Sky Bell, Andrew Berg, Nicole Berg, Stan Bernard, Doris Betiku, Andrea Bieganeck, Stephan Bieganeck, Carole Bierwirth, Jim Bierwirth, Darcy Blackstock, Mike Blackstock, Crystal Blair, Chris Boelcke, Brad Boschman, Elisa Boschman, Esther Bose, Kelly Bouwman, Travis J Bouwman, Alice Bui, Colleen Buller, Michelle Burpee, Tyler Burpee, Kevin Cafaro, Melanie Cafaro, Terri Calder, Anne Carlson, Arlene Carlson, Darrell Carlson, Murray Carlson, Brad Carter, Dawne Carter, Edward Chamberlain, Linda Chamberlain, Doug Chan, Matt Chan, Trudy Chan, Wilson Chan, Jason Chao, Karen Chapman, Ken Chapman, Hoydi Cheng, Naomi Cheng, Stephanie Cheng, Chris Chua, Liz Chua, Derek Clason, Keri Clason, Angela Coker, Precious Coker, Stewart Colburne, Bill Cormack, Lynda Cormack, Donna Coutts, George Coutts, Gordon Crooks, Angie Crosby, Kemi Dan-Owolabi, Anya Davidson, Steve Davidson, Cleuber de Sousa, Dan Delamont, Karissa Delamont, Jodi DeVries, Herby Dorcely, Kerline Dorcely-Naudet, Samuel Doyon, Carla Olsen Draper, Ken Draper, Earl Driedger, Laura Driedger, Craig Dubray, Sandy Dubray, Peter Dueck, Jason Dulay, Karri Dyck, Miles Dyck, Peter Dyck, Albert Elliott, Judy Elliott, Brent Epp, Susie Epp, Heidi Erickson, Kirby Erickson, Kome Eto, Osa Eto, Phillip Eto, Claire Fan, Jason Fan, Dan Fast, Olive Fast, Ella Felstead, Linda Feltmate, Roland Feltmate, Lori Ferguson, Larry Fournier, Yvonne Fournier, Clarice Fowler, Darrell Fowler, Doug Fowler, Eleanor Fowler, Gordon Fowler, Sherrie Fowler, Spencer Fowler, Tori Fowler, Glenda Fowlow, Timothy Fowlow, Dwyla Friend, George Friesen, Jodie Friesen, Karen Friesen, Megan Friesen, Murray Friesen, Paul Friesen, Robert Friesen, Angelika Fryklind, Garrick Fryklind, David Garratt, Valerie Garratt, Danae Gibbons, Tim Gibbons, Daryl Ginter, Lorne Ginter, Colleen Godard, Ken Godard, Fernando Gonzalez, Kim Gordon, Peter Gordon, Donna Gouldie, Merle Gouldie, Jonathan Greb, Julie Greb, David Groves, Joan Groves, Mark Guderjan, Charles Halwass, Shauna Halwass, Daniel Han, Kyle Harnett, Lauren Harnett, Orlo Harris, Graham Hastie, Susan Hastie, Susan Hawley, Terry Hawley, Elaine Hiebert, Jake Hiebert, Dave Higgins, Corinna Himmelfarb, Anne Hodgkinson Kary, Wendy Hohn, Wen Hu, Brad Hunter, Kim Hunter, Charis Hutchison, Tran Huynh, Andy Hyde, Maylee Hyde, Scott Hyrcha, Kenneth Ip, Stephen Ip, Mie Ishii, Josh Izat, Talia Izat, Mel Jackson, Pat Jackson, Donna James, Robert Jansen, Len Janzen, Selma Janzen, Michelle Jarvis, Carole Jensen, Esther Jones, Martin Jones, Jeneba Kamara, Grace Kim, Carly Kloosterhuis, Russell Kloosterhuis, Jodi Klukas, Steve Klukas, Judy Kober, Reg Kober, Linda Kormos, Nadine Kowalski, Ethan Krell, Eve Krell, Nadene Kuhn, Thomas Kuhn, Elaine Lai, Eric Lai, Irene Lano, Kayode Lano, Emily Lao, Anita Lee, Daisy Lee, Dennis Lee, Edward Lee, Jessie Lehnerz, Hin Leong, Mae Leong, Sandy Leys, Stephen Li, Wenbiao Liang, Peter Lim, Sue Lim (Yeo), Anya Liu, Jill Liu, Linda Liu, Marilyn Llewellyn, Peter Llewellyn, Cam Loewen, Corilyn Loewen, Rick Logue, Sharon Logue, Gwen Love, Patti Love, Rick Love, Leslie MacElwain, June MacKeith, Neil MacKeith, Linda Mackie, Leigh Mah, Connie Maliki, Lanre Maliki, Bruce Malkinson, Heather Malkinson, Gail Manning, Tara Mark, Gordon Martens, Adam Martin, Elizabeth Matthias, Ben McDonald, Stephanie McDonald, Roderick McFadyen, Travis McIntosh, Cindy McKay, Curtis McKay, Daryl Melnyk, Damaris Mendoza, Ramona Mihai, Danielle Miller, Eric Miller, Gord Miller, Janice Miller, Jeffrey Y. Mo, Greg Moffatt, Jodie Moffatt, Judy Molnar, Chadwick Monge, Jay Monge, Marlene Moreau, Gareth Morgan, Vivian Morgan, Terry Muhn, Donna Munro, Roger Munro, Betty Murray, Adam Neufeldt, Maleah Neufeldt, Alice Newsham, Daniel Ng, Maureen Ng, Pam Nordstrom, Lori Numrich, Ochuko Oboh, Timothy Ogundipe, Diran Ogundipe, Yvonne Okhiria, Austin Omobhude, Ejo Omobhude, Giselle Ong, Nathanael Ong, Abiodun Owolabi, Naomi Parker, Shaun Parker, Adeline Parsons, Doug Parsons, Lionel Paul, Meena Paul, Dan Petch, Jan Petch, Jeremy Peters, Lisa Peters, Pam Pettie, Mathab Pirayesh, Denise Plett, Ryan Plett, Steve Plett, Darren Polischuk, Minako Polischuk, Shirley Polson, Ima Prata, Charl Pretorius, Cadie Quick, Charity Quick, Matt Quick, Ella Radant, Cristiani Ramiro De Sousa, Doreen Randshuizen, Lyndon Raugust, Guillermo Reddekopp, Mary-Ann Reddekopp, Brian Reed, Marlette Reed, Ryan Reed, Theresa Reed, Hellmut Regehr, Leona Regehr, Clark Reid, Elaine Reid, Lori Reid, Tom Reid, Kathy Reimer, Lorne Reimer, Andrea Reynolds, Steven Reynolds, Chris Ritter, David Ritter, Elaine Ritter, Doug Roberts, Heather Roberts, Gisele Samson, Bonita Schaufele, Greg Schindel, Karen Schindel, Ethel Schmidt, Nola Schmidt, Elli Schock, Betty Seib, Brent Sellers, Rowena Sellers, Winifred Serfontein, Linda Shantz, Aileen Shewchuk, Lionel Shewchuk, Eleanor Shoebridge, Donna Simon, Kay Sinclair, Jaquelynn Singer, Kristopher Singer, Dan Skitch, Melissa Skitch, Laura Smith, Nathan Smith, Cheryl Sorell, Mark Sorell, Joe Spademan, Penny Spademan, Joy Stalder, Lawrence Stalder, Jennifer Stelmaschuk, Ryan Stelmaschuk, Karen Stelter, Don Stephenson, Meryk Stephenson, Sandra Stephenson, Tim Stephenson, Ann Stevenson, Mike Stevenson, Mel Stokoe, Neena Stokoe, Arthur Stotz, Kathy Stotz, Candace Stripling, Randy Stripling, Heather Stroud, Ken Stuart, Nikki Stuart, Lyle Stuckle, Dorothy Stumm, Joycelyn Stumm-Odney, Sarah Sun, Christine Ta, Leone Thomas, Donald Thomas, Greg Thomas, Karen Thomas, Dan Thul, Debbie Thul, Ernie Toews, Shirley Toews, Brent Trask, Mandy Trask, Jamie Tyndall, Rachel Tyndall, David Van De Walle, Hannah Van De Walle, Karen Veres, Fred Vine, Karen Vine, Marilyn Wallace, Velma Warnock, Andy Waters, Cattleya Waters, Corinne Webb, Tracey Webb, Vincent Wei, Carl Whitehead, Pat Whitehead, Colin Whittaker, Terri Whittaker, Ben Wideman, Hannah Wideman, H. Edward Wiens, Margery Wiebe, Eric Willerth, Tammy Willerth, Phillip Williams, Andrew Williamson, Stephanie Williamson, Ken Winsborrow, Maria Winsborrow, Dennis Witcher, Sue Witcher, Ayumi Wong, Erich Wong, Lita Wong, Ron Wong, Andy Wood, Belinda Wood, Robert (Chye) Yeo, Greg Young, Julie Young, Lyle Young, Fai Yuen, Heidi Yuen, Mo Yusuf, Linda Zondag